

14 July 2026

s9(2)(a)

Tēnā koe s9(2)(a)

Thank you for your email, received on 25 June 2026, to Oranga Tamariki—Ministry for Children (Oranga Tamariki) requesting information on staff earning under \$29.90 per hour. Your request has been considered under the Official Information Act 1982 (the Act).

On 2 July 2026, you responded to our clarification request noting that you no longer required us to provide information about the value and expiry date of all current active property service and catering contracts. As such, you have requested:

The number of directly employed staff, their positions and locations in NZ who earn under \$29.90 dollars an hour (excluding all allowance, or overtime rates)

As at 1 July 2026, Oranga Tamariki employed 246 active permanent and fixed term kaimahi with an annual full-time equivalent salary less than \$62,192 (equivalent to an hourly rate of \$29.90). In addition, Oranga Tamariki employed 523 active casual and permanent variable hours kaimahi with an hourly rate less than \$29.90.

Please note that, in order to protect the privacy of kaimahi and reduce the likelihood of identification, we are unable to provide the information requested by specific role title, as a significant number of roles are held by five or fewer people in total. Per advice from Statistics New Zealand, such data would need to be suppressed. As such, we have provided data in an aggregated format by grouping together similar roles into a broader position category, per the table below.

Position category	Number of kaimahi
Administration Support	9
Care Worker	9
Contact Access Supervisor (Casual) / Escort	15
Domestic Worker	9
Facility Support Roles	5
Family Home Reliever	63
Financial Services Administrator	10
Night Care Worker	6

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Operational Support and Administrative Roles	7
Residential Cook	8
Residential Night Attendant	56
Residential Night Worker	9
Residential Worker	202
Resource Worker	220
Youth Worker (Residential and Other)	118
Workplace Administrator	23
Grand total	769

The table below provides the breakdown of all 769 kaimahi by geographic region:

Region	Number of kaimahi
Auckland	161
Bay of Plenty	120
Canterbury	128
Gisborne	3
Hawke's Bay	10
Manawatu Whanganui	80
Marlborough	5
Nelson Tasman	9
Northland	42
Otago	50
Southland	20
Taranaki	11
Waikato	64
Wellington	60
West Coast	6
Grand total	769

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you find this information useful. If you wish to discuss this response with us, please feel free to contact OIA_Requests@ot.govt.nz. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā



Elizabeth Blanchfield
Acting Deputy Chief Executive
People Culture and Enabling Systems